

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 15-01-13-06

IN THE MATTER OF APPOINTING A
PERFORMANCE AUDITOR, DIRECTING
THE HUMAN RESOURCES DIRECTOR TO
NEGOTIATE THE TERMS OF
EMPLOYMENT AND AUTHORIZING THE
BOARD CHAIR TO EXECUTE THE FINAL
EMPLOYMENT AGREEMENT

WHEREAS, the Board of Commissioners conducted a recruitment and selection process for the position of Performance Auditor, which serves at the pleasure of the Board; and

WHEREAS, the Board of Commissioners appointed the Performance Audit Committee, including two Commissioners, the County Administrator, Human Resources Director, A member of the Budget Committee and Finance Staff to serve as the interview committee; and

WHEREAS, the selection committee reviewed applications and conducted interviews and is recommending Shanda Miller be appointed as the Performance Auditor; and

WHEREAS, Ms. Miller has indicated her intention to accept an offer of employment with Lane County, and it is the Board's intention to compensate Ms. Miller commensurate with her qualifications, experience, responsibilities and within the assigned salary range; and

WHEREAS, it is proposed that performance reviews and goal setting be accomplished in accordance with the terms of the employment agreement; and

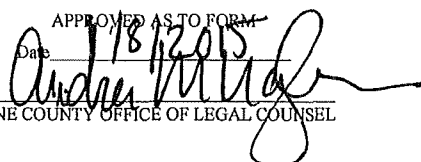
NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. That Shanda Miller will be appointed Performance Auditor at an annual base salary within the salary range of \$60,816.20 - \$91,249.60, plus benefits, to be described in an employment agreement.
2. That the Human Resources Director negotiate the terms of Ms. Miller's employment.
3. That the Board Chair is authorized to execute the final employment agreement.

ADOPTED this 13th day of January, 2015.



Jay Bozlevich, Chair
Lane County Board of Commissioners

APPROVED AS TO FORM
Date 1/13/2015


LANE COUNTY OFFICE OF LEGAL COUNSEL