

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 15-01-13-04

IN THE MATTER OF APPROVING THE
TENTATIVE AGREEMENT BETWEEN LANE
COUNTY AND THE ADMINISTRATIVE
PROFESSIONAL ASSOCIATION OF LANE
COUNTY, INC

WHEREAS, a tentative agreement has been reached between Lane County Human Resources and the Administrative Professional Association of Lane County, Inc.; and

WHEREAS, the agreement is consistent with the guidelines set forth by the Board of County Commissioners; and

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. That the attached tentative agreement between Lane County and the Administrative Professional Association of Lane County, Inc. is approved.
2. That the County Administrator and Human Resources be authorized to execute the agreement on behalf of the County

ADOPTED this 13th day of January, 2015.



Jay Bozievich, Chair
Lane County Board of Commissioners

APPROVED AS TO FORM
Date 12/30/14

LANE COUNTY OFFICE OF LEGAL COUNSEL

TAD
TAD
12/18/14
TAD

MEMORANDUM OF UNDERSTANDING
AP 15-001

This agreement is by and between Lane County, hereinafter referred to as **COUNTY**, and the Administrative-Professional Association of Lane County, Inc., hereinafter referred to as **UNION**, for the purpose of establishing a modification to the current collective bargaining agreement signed June 8, 2012. This agreement will modify Article X Wages and Article XVIII Termination.

1. The following language shall be added to Article X, Section 1-Wages

(F) Effective the first full pay period following January 1, 2015, employees on the payroll, shall receive a one and one-half percent (1.5%) cost of living adjustment and the pay ranges shall be changed to reflect the increase.

2. The following language shall be changed in Article XVIII, Section 1-Duration

Unless otherwise stated, this Agreement shall become effective upon ratification and shall remain in effect until and including June 30, 2016, and thereafter shall continue in effect from year to year, unless one (1) party gives notice in writing to the other party of its desire to terminate, or modify the Agreement by April 1, 2016, or if no such notice is given at such time, before April 1, of any subsequent anniversary.

3. All other terms under the current Collective Bargaining Agreement and Memorandums of Understanding shall remain in effect unless otherwise mutually modified and agreed to by both the **UNION** and the **COUNTY**.
4. This agreement shall be effective following ratification by the association and approval by the Lane County Board of Commissioners.

For the **UNION**:

For the **COUNTY**:

Ed Daniels, Admin-Pro President

Inga Aanrud, Labor Relations Manager

Date: _____

Date: _____